



Barham Athletic Football Club

YOUTH PLAYERS AND PARENTS WELCOME PACK

**(INCLUDING CODES OF CONDUCT, CLUB RULES, CHILD PROTECTION DETAILS AND COMPLAINTS
PROCEDURE)**



Barham Athletic Football Club

Welcome to Barham Athletic Football club.

As Chairman of Barham Athletic Football Club I would like to thank you for choosing to become part of our juniors set up. I hope that your time with us is enjoyable and that every child goes away with a smile on their face having either enjoyed their training or match session.

In order for this to happen we all need to ensure every child is actively encouraged to do well and ensure "fair play" is adopted at all times. We actively police our junior football and will investigate all allegations of poor or unsporting behaviour.

The club will adhere to the F.A Best Practices and the FA RESPECT program at all times. Child Protection is a prime concern at Barham Athletic FC and we offer any Parents or volunteers who wish to become more involved in the club the chance of taking part in SFA run workshops on both Child Protection and Emergency First Aid.

Anyone failing to adopt our procedures and best practices will be asked to leave the site (we are here to protect and encourage children's football development).

Our Junior development committee has strict guidelines on how we wish to see football coached, played and developed at Barham Athletic FC and we will guide our coaches accordingly. All of our coaches are encouraged to extend their coaching qualifications and improve all aspects of their coaching.

Although a relatively young club, this doesn't stop us having big ambitions. Our mission is to make the club something the local community can be proud of and provide footballing opportunities to all age groups. We aim to steadily grow the club year by year, this will hopefully see the 1st Team playing Senior Division football and a number of junior sides established in the not too distant future.

All of the children that sign on with Barham Athletic FC will be required to pay a £100 signing on fee. This fee is payable in full by the 31st July or can be paid in two instalments, £60 due by the 31st July and £40 due by the 1st December. This has proved a very a popular method of paying subs, as it allows coaches to concentrate on football and not collecting money, and means parents do not have to worry about giving money to children every week. It also proves good value for money as it works out cheaper than paying subs for every session. Please note that all signing on fees are non-refundable.

Thanks again for your interest in the club.

Yours faithfully

Mike Hubert
(Chairman)



Barham Athletic Football Club

Code of Conduct for Players and Parents

Our code of conduct is essential to the success and future development of junior football at Barham Athletic. We strive to create a positive atmosphere, free from foul and abusive language, undue pressure, embarrassment and prejudice. This is crucial in order for the children to be able to play, develop, enjoy and express themselves. Please support the children by abiding by this simple code of conduct.

- **Foul and abusive language from Players, Parents, Team Officials or Spectators will not be tolerated.**
- **Players, Parents, Team Officials & Spectators are requested to respect the Referee and Officials and any decisions they make. No abuse of Referees or Officials will be tolerated.**
- **All persons are expected to let the children play without being embarrassed by screaming and shouting from the touchline. Players often become distracted and confused when hearing conflicting comments and instructions from the touchline, and as a result their performance, confidence and enjoyment may suffer.**
- **We encourage positive support from all by means such as “Well done” or “Great pass” as opposed to criticism for mistakes. Young children do not respond well to negative feedback and such must be avoided.**
- **Serious Disciplinary Issues will be dealt with by the Club Committee in conjunction with the SFA and the team Manager. Parents may be requested to attend any Disciplinary hearing held.**
- **The taking of pictures or the videoing of the children is strictly forbidden without prior permission of the club and the parents of ALL the children involved.**
- **Failure to comply with this code may result in exclusion of individual Players, Parents, Coaches, Managers or Spectators from the club.**

All Barham Athletic Coaches have signed up to the Clubs “Code of Conduct for Coaches” which is available by request.

Barham Athletic FC Training Ground Rules

These rules apply to all persons either involved in or watching training sessions.;

- No Swearing or spitting
- Players MUST NOT wear Jewellery i.e. Watches, Rings etc
- Players MUST wear correct kit at all times i.e. Football boots, Shin Pads
- No Litter to be left on the playing field or surrounding area
- Strictly no sweets or chewing gum etc allowed during training or playing



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- Players and parents are required to conduct themselves properly at all times during training

A warning will be issued by Coaches to any player who continually misbehaves, players who continue to misbehave or disrupt others will then be asked to leave the session. This also applies to Parents and Spectators.

Please can all children be ready to start training promptly at the assigned time for their age group. This is to allow the Coaches to begin sessions on time and without constant interruptions.

ALL Injuries or medical conditions that may affect training (including heavy colds and Asthma) **must** be reported to the Coach prior to the session. Any player deemed unfit to take part will be asked to return to their parent/guardian. The welfare of the child must be considered at all times.

Players will only be allowed to take part at the coach's discretion.

Please provide plenty of water for your child to drink during the session.

A parent or authorised guardian **MUST** remain on site with players under the age of 10 Years unless permission is given by the coaches for the child to be left.

Please remember that the taking of pictures or the videoing of the children is strictly forbidden without prior permission of the club and the parent / guardian of ALL the children involved.

The signing of the online Parental Consent Form is mandatory for all children involved in Barham Athletic Football Club.

By signing the online Consent Form, parents and players are agreeing to abide by the club rules and codes of conduct.

Useful names & numbers

Chairman	Michael Hubert	07824 371097	chairman@barhamathleticfc.co.uk
Vice Chairman	Danny Baldry	07763 614591	baldryz@hotmail.co.uk
Club Secretary	Mike Hubert	07824 371097	secretary@barhamathleticfc.co.uk
Treasurer	Jason Eells	07718 222459	jason_eells@hotmail.co.uk
Child Welfare	Tamsin Beresford	07553 796588	cwo@barhamathleticfc.co.uk
U11's Manager	Gareth Hayler	07772 248441	gahyler@hotmail.co.uk

Football Expectations

We want all our children to play as much football as possible, at the correct level for them and in the right team, and we will never ask any player to leave the club due to ability.

But also, no parent or player will be allowed to demand a place in any team; we trust our coaches and managers to be fair and impartial, and to do the best thing for each child's development, even if this means a child moving to a different team at the club, or to training only until they are ready for competitive football.



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Barham Athletic FC Complaints / Disciplinary Procedure

In the event that any player or parent feels that he or she has suffered discrimination in any way or that the club policies, rules or codes of conduct have been broken, they should if possible speak to their team manager/coach in the first instance. However, should you still have an issue after this please follow the procedures below:

- Report the matter to the club Child Welfare Officer, Club Secretary, Chairman or Vice Chairman.

Your report should include:

1. Details of what, when, and where the occurrence took place.
 2. Any witness statements and names.
 3. Names of any others who have been treated in a similar way.
 4. Details of any former complaints made about the incident, dates, when and to who made.
 5. A preference for the solution to the incident.
- The clubs management committee will sit for any hearings requested.
 - The clubs management committee will have the power to warn as to future conduct, suspend or remove from membership, any person found to have broken the clubs policies or codes of conduct.

In the event that any parent, spectator, coach, player or official has a child protection issue it should be reported immediately to the club Child Welfare Officer.

All serious disciplinary issues involving players, parents, coaches or spectators will be dealt with by the Committee in conjunction with the Suffolk Football Association.

We would like to remind everyone involved with Barham Athletic that you are responsible for the welfare of every child in our care. The club Child Welfare Officer is also here to insure the welfare and integrity of all volunteers and coaches, and it is **your responsibility** not to put yourself in a position where you could be at risk.

Finally, the club would like to thank you for choosing Barham Athletic FC for your child's football and hope that you and your child enjoy every aspect of our club.